

STATINTL

22 April 1976

MEMORANDUM FOR: Deputy Director for Plans and Control

FROM :
Chief, Plans Staff, OP

SUBJECT : IG Report

Plans Staff has reviewed those sections of the IG report that pertain to our activities. In general, we find the report to be accurate and objective. Our observations are not material to the conclusions but might serve to correct misimpressions in two regards. The IG report implies a passive role for OP with respect to the PASG effort and this would not be fair to those personnel officers who stimulated, guided, and supported that effort. The IG report also distorts the stated objectives of the Careers Committee by emphasizing the "objective of more inter-Directorate transfers" whereas the primary focus of the Committee is to facilitate the exchange of career-related information among the Career Services in order to assist career counseling.

With respect to the recommendation (#10) that a course be set up for managers and their deputies, the Staff has a split vote about how effective such a course might be. Perhaps the only way to find out is to try it. I would urge that the course be set up, perhaps along seminar lines, to focus on issues and problems in personnel management. That would be more likely to hold attention and encourage participation than a course replete with statements of mission and wiring diagrams. OP faces some very real problems that need resolution if such a course is to get off the ground. Who is to develop it? What should be its objectives? What should be its content? What resources would be available to it? What would be the opportunity cost to OP of making these resources available?